



Inclusive Disability Support Policy with Adequate Funding Provisions

The University of Biskra adopts a clear strategy that defines appropriate facilities and measures for persons with disabilities, including the provision of adequate funding to ensure the effective and sustainable implementation of these actions, thereby promoting the principles of inclusion and equal opportunities within the university environment. This policy is aligned with the national orientations of the Algerian State and the applicable legislation aimed at strengthening the rights of this group, particularly Executive Decree No. 26-98, which seeks to facilitate their access to both the physical and social environment and ensure their better integration into various aspects of university and community life.

This strategy is implemented through a set of measures, mainly:

- 1. Facilitating access to the university environment:** by adapting entrances, facilities, and infrastructure to ensure easy mobility for students with physical disabilities within different faculties and departments.
- 2. Adapting examinations and assessment:** by providing adapted examination rooms and allowing the use of assistants (scribes) or alternative arrangements for students with visual or physical disabilities, ensuring equal opportunities.
- 3. Psychological and social support:** through the activation of psychological and social support mechanisms to help students overcome difficulties related to their academic path and integration into university life.



4. **Employment and professional empowerment:** by integrating this group into employment opportunities within the university in accordance with the quotas and regulations in force.
5. **Scientific and awareness activities:** through the organization of national conferences and study days aimed at promoting inclusion and valuing the abilities of persons with disabilities within the academic environment.
6. **Use of digitalization:** through the development of e-learning platforms and the provision of digital resources that facilitate access to educational content and support learning continuity.
7. **Exemptions and social services:** by enabling students with disabilities to benefit from accommodation and catering services, priority housing near academic facilities, as well as certain exemptions and social support in accordance with applicable regulations.

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